


Non-Executive Report of the: Council 23 March 2016	 TOWER HAMLETS
Report of: Zena Cooke, Corporate Director, Resources	Classification: Unrestricted
Localism Act 2011 – Pay Policy Statement 2016/17 Reference from the Human Resources Committee meeting on 21 January 2016	

Originating Officer(s)	Matthew Mannion, Committee Services Manager (Cover Report)
Wards affected	All wards

Summary

Under Section 38(1) of the Localism Act 2011, the Council is required to adopt a Pay Policy Statement for each financial year.

The Human Resources Committee meeting on 21 January 2016 agreed the proposed Pay Policy for 2016/17 and it is now presented to Council for final approval.

Note that due to updated government consultation proposals in respect of around payment of public sector exit payments and returns to any part of the public sector section 12.5 has been amended since the Human Resources Committee meeting.

The updated Pay Policy is presented as Appendix A to this cover report. The original Human Resources Committee report is presented at Appendix B to this cover report.

Recommendations:

The Council is recommended to:

1. Adopt the authority's Pay Policy Statement for the year 1 April 2016 to 31 March 2017 as recommended by the Human Resources Committee and attached at Appendix A to this report.
2. To agree that if any minor changes to the 2016/17 pay policy statement are required as a result of future government guidance, these amendments be delegated to the Chief Executive, after consultation with the Service Head (HR and WD), the Chair of the HR Committee and the Monitoring Officer. Should any fundamental changes be required, the pay policy statement will be sent back to the HR Committee for consideration.